



# ABC Placement Pvt. Ltd.

“Always Best Choice”



## Company Profile







## About US

**ABC Placement** is a leading human resource outsourcing and manpower recruitment agency that is partner with global clients to provide them with best talents from Nepal. We have a dedicated team of professional consultants offering top of the line executive search and selection services to diverse corporate of all sizes; with varied business interests.

We are committed in providing the best and outstanding manpower recruitment services all over the globe. We have been competing with all of the leading service providers in the field and have succeeded to be a pioneer in the field of Human Resource Recruitment.

**ABC Placement** is a registered company approved by Government of Nepal (Ministry of Labor and Transport Management) under the license number # 537/061/062. The registration permits us to meet the entire staffing needs of the clients without complexities and formalities. We have track record of recruiting thousands of management professionals, technical and non-technical personnel, skilled, semi-skilled and unskilled workers for clients in the Gulf and other Middle Eastern countries, Malaysia, Brunei, Singapore.

Our professionals specialize in identifying Right People for the Right Job. We work in synergy with the clients to understand manpower requirements and procure best candidates with desired profiles. Leveraging on the vast industry experience and network, we are well positioned to meet the all recruitment needs within the shortest time frame.

We are providing recruitment services on the following categories as: Manufacturing, Plantation, Agriculture, Oil Palm Mill, Engineering / Construction, Information Technology, Telecommunication, Healthcare, Finance / Banking, Supermarket, Garment, Textiles, Vehicle/ Heavy Equipment Operator / Auto Mechanic & Maintenance, Hotel and catering, Hospitality, Security Sector etc. We seek to provide our clients and candidates with the excellent recruitment services based on mutual trust and the highest professional standards driven by quality and cost consciousness.

Our team have undergone complete training on ethical recruitment through RBA compliance.



## Message from Board of Directors:



**Sher Gurung**  
Chairman

### *Message from Chairman*

This is my great pleasure to introduce ourselves as one of the leading & professional recruiting manpower companies in Nepal, supply manpower to Malaysia, Brunei, Singapore and Middle East Countries.

From the very beginning, the company's incorporators aimed into becoming one of Nepal's leading manpower agency, soliciting only the best and highly skilled Nepalese for overseas deployment. Within a small span of time, Nepal **ABC Placement Pvt. Ltd.** has proven its efficiency in deploying only the best personnel abroad.

**ABC Placement Pvt. Ltd.** is a recruitment and consultancy company involved in deploying highly skilled professionals and also the unskilled manpower to the local and overseas companies/clients. Over the years, the company prides itself as an institution in the industry that has withstood the test of time.

We strive to maintain the high standards of recruitment management by adhering to the exacting standards while at the same time exploring new emerging best practices in the recruitment business to be applied at the workplace.

Yours Sincerely,

Sher Gurung  
Chairman



**Nar Bahadur Karki**  
Managing Director

### *Message from Managing Director*

In today's global market, companies and organizations need a recruitment consulting company that can provide professionals service and respond to its client's needs on an effective and timely basis.

Companies likewise expect their recruitment company to know their business realities and to quickly and continuously respond with sound recommendations on matters relating to their recruitment activities and how it becomes a powerful tool to achieve their corporate objectives.

In today's global economy, companies need a recruitment partner—this is **ABC Placement Pvt. Ltd.** to its clients, a partner in progress. We hope you will find this brochure informative and helpful.

Yours Sincerely,

Nar Bahadur Karki  
Managing Director

## Our Team



**Sher Gurung**  
Chairman



**Nar Bahadur Karki**  
Managing Director



**Bal Ram Singh**  
Operation Director



**Jitendar Mandal**  
Director

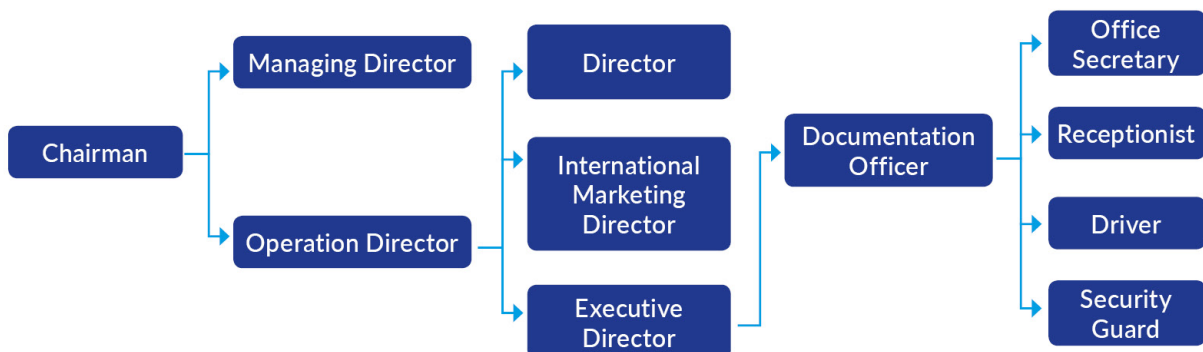


**VRM Subremaniam**  
International Marketing  
Director



**Purna Bdr. Tamang**  
Executive Director

## Organizational Chart





# Category We Supply:

## **Engineering**

Electrical Engineer  
Mechanical Engineer  
Civil Engineer

## **Information Technology**

Computer Engineer  
System Administrator  
Software Engineer  
Programmers  
System Analysts  
Network Administrators  
Data Entry Operators  
Computer Operators  
Computer Technicians  
Database Operators  
Data Entry Clerks

## **Office Personnel Management Group**

Officer Manager  
Assist Manager  
Manager-Marketing, Sales, Administration  
Accountant, Cashiers  
Secretaries, Storekeepers, Purchasers  
Clerks, Typists, Data Entry Operators  
Office Boys, Tea Boys, Bell Boys

## **Building Structure Maintenance & Construction Group**

Electricians, Electronic Technicians  
Plumbers, Welders, Steel Fixers & Pipe Fitters  
Carpenters (Finishing & Shuttering)  
Painters (Spray/Wall)  
Mason-Construction Helpers  
Mason-Brick Layers  
Mason-Tile/Marble Fitters  
General Worker's

## **Supermarket**

Salesman  
Check Out Cashiers  
Trolley Boys  
Shelves Rack Organizers  
Cleaners

## **Garments and Textile**

Pattern Makers  
Cutting Masters  
Production Managers  
Supervisors  
Tailors  
Checker, Helpers

## **Factory & Manufacturing**

Technicians  
Engineering Assistant  
Quality Control  
Quality Assurance  
Production Supervisor  
Quality Surveyors  
Production Operator



# Category We Supply:

## *Vehicle/Heavy Equipments Operator /Auto Mechanic and Maintenance*



- Light Vehicle Drivers
- Car/Van/Mini-bus Drivers
- Heavy Equipment Operators
- Truck/Lorry/Trailer/Forklift/Crane Drivers
- Motor/Grader/Dozer/Backhoe/Roller Operators
- Bulldozer/Scrapper Operators
- Auto Mechanic/Diesel Machine Mechanics
- Heavy Duty Mechanics
- Wireless Technicians/Bar Benders

## *Hotel & Catering*



- Manager & Assist Manager
- Public Relation Officer & Restaurant Captain
- Cooks (Continental, Chinese, Indian & Arabic)
- Asst. Cooks
- Waiters
- Stewards
- Fast Food Crew
- Food and Beverage Controllers
- Food and Beverage Manager
- Bakers
- Barmen
- Kitchen Helpers
- Dishwasher Men
- Laundry Men
- Pressmen
- Janitors
- House Keepers, Room Makers

## *Security Sector*



- Ex-British Army
- Ex-Indian Army
- Ex-Nepalese Army
- Ex-Nepal Police
- Watch Man
- Security Officer
- Security Supervisor
- Civil Security Guard
- Body Guard & Many More

## *Air Conditioning (Window Type, Split Level & Central Unit)*

- HVAC Enginners
- HVAC Foreman
- HVAC Supervisors
- HVAC Technicians



# Our Valued Clients:

## UAE

## MALAYSIA

**龍合農業企業有限公司**  
**LEONG HUP AGROBUSINESS SDN. BHD.** (180014-P)  
KL Office: 3rd Floor, Wisma Westcourt, No. 126, Jalan Klang Lama, 58000 Kuala Lumpur, Malaysia.  
Tel : 603 - 7980 8086 Fax : 603 - 7982 6000  
( GST Reg. No.: 000255180800 )

**ELSONCO**

**全景鋼鐵五金有限公司 (978677-T)**  
**FRONT STEEL HARDWARE SDN. BHD.**

**YONG HUAT FURNITURE SDN BHD**

**YOUNG SING INDUSTRY SDN. BHD.**

**TECHNOFIT**

## QATAR

**QGB**  
Qatar Gypsum Board Factory

**NARANG PROJECT**

**موارد الخليج لجنب الأيدي العاملة**  
**GULF RESOURCES**  
HR Consultancy & Recruitment Services

**AL FALAK INT.**  
**TRADING AND CONTRACTING W.L.L.**

**ECC**

**開源工業有限公司**  
**POLY YARN INDUSTRIES SDN. BHD.**

Date: 11/12/2019  
ABC Placement Pvt. Ltd  
RECRUITING LICENCE NO: 537061/062  
Ganshala-7, Kathmandu, Nepal.

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

Based on the Ministry of Home Affairs Approval Reference KDN16031JEAPO9519 Dated 28/05/2019, we hereby appoint your company to recruit 18 workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- Number of workers : 18 Workers
- Sector : Manufacturing
- Job Description : General Worker - Production
- Age : 18-35 years old
- Contract Period : 2 years
- Wages  
Basic monthly wage : RM1100 month (RM431/day x 26 days)  
a. Allowances : RM12.88 month  
b. Overtime (OT) : RM412.88 month  
(Normal day RM / 26 days / 8 hours x 1.5 x ..... hours = RM.....)  
(Rest day RM / 26 days / 8 hours x 2.0 x ..... hours = RM.....)  
(Public Holidays RM / 26 days / 8 hours x 3.0 x ..... hours = RM.....)  
Total minimum monthly income: RM 1612.88 month
- Working days : 6 days per week
- Working hours : 8 hours per day or 48 hours per week
- Contract Period :  
a. The duration of contract shall be for a period of two (2) years from the date of arrival of worker.  
b. This Contract may be extended for another additional two (2) years by mutual agreement of both parties.

**Greenoplas Industries Sdn. Bhd.**

Date: 12 November 2019  
To: ABC Placement Pvt. Ltd  
Ganshala-7, Kathmandu, Nepal

Recruiting Licence No: 537061/062  
Company Registrar's Registration No: 31655

Dear Sir/Madam,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

Based on the Ministry of Home Affairs Approval Reference KDN16031JALH0300853 dated 11/11/2019, we hereby appoint your company to recruit 23 workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- Number of workers : 23 (Twenty Three Only)
- Sector : Manufacturing
- Job Description : Manufacturer of plastic bottles and injection parts.
- Age : 18 to 45 years old
- Contract Period : 2 years
- Wages  
Basic monthly wage : RM 1,100 month (RM 42.31 day x 26 days)  
a. Allowances : RM Nil month  
b. Overtime (OT) : RM 412.88 month  
(Normal day RM / 1100 / 26 days / 8 hours x 1.5 x 52 hours = RM 412.88  
(Rest day RM / 26 days / 8 hours x 1.5 x ..... hours = RM.....)  
(Public Holidays RM / 26 days / 8 hours x 1.5 x ..... hours = RM.....)  
Total minimum monthly income: RM 1,512.88 month
- Working days : 6 days per week
- Working hours : 8 hours per day or 48 hours per week

**MUJAZ FORCE SDN BHD**

Date: 18<sup>th</sup> Oct 2019  
To: ABC PLACEMENT PVT.LTD.  
Ganshala-7, Kathmandu, Nepal.  
Lic.No: 537061/062

Dear Sir,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

Based on the Ministry of Home Affairs Approval Reference KDN S 2506421-2915 JLD 6 (1) Dated 09<sup>th</sup> February 2018, we hereby appoint your company to recruit 50 workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- Number of workers : 50 (Fifty Only) Workers
- Sector : Services
- Job Description : Security Guards
- Age : 25-42 years old (18 - 45 years old)
- Criteria for the Recruitment and Employment of Security Guard :  
a. Male aged between 25-45 years old  
b. Former security forces (if possible but not compulsory)  
c. Does not possess any criminal records  
d. Minimum height of 1.57 meter  
e. Minimum weight of 50 kg (110.2 pound)  
f. Good health/medically fit and without any disabilities (inclusive of good hearing and vision) as well as complies with the Malaysia medical requirement for foreign workers  
g. Having possessed basic communication skills in English or Malay language.
- Contract Period : 2 years
- Wages  
a) Basic monthly wage: RM 1,100.00 month (RM 42.31 day x 26 days)  
b. Allowances : RM ..... month  
c. Overtime (OT) : RM 1,025.96 month

**龍合農業企業有限公司**  
**LEONG HUP AGRIBUSINESS SDN. BHD.**

Date: 11/12/2019  
ABC Placement Pvt. Ltd  
RECRUITING LICENCE NO: 537061/062  
Ganshala, Kathmandu, Nepal.

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

Based on the Ministry of Home Affairs Approval Reference KDN16031JDAH1258439 Dated 15/04/2019, we hereby appoint your company to recruit 50 workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- Number of workers : 50 Workers
- Sector : Agriculture
- Job Description : Poultry Farming (Breeding/ Feeding/Caring etc)
- Age : 18-35 years old
- Contract Period : 2 years
- Wages  
Basic monthly wage : RM1100 month (RM431/day x 26 days)  
a. Allowance of Catching Birds (RM0.03/Bird) : RM120.00 month (Estimate Only)  
b. Overtime (OT) : RM412.88 month  
(Normal day RM / 26 days / 8 hours x 1.5 x ..... hours = RM.....)  
(Rest day RM / 26 days / 8 hours x 2.0 x ..... hours = RM.....)  
(Public Holidays RM / 26 days / 8 hours x 3.0 x ..... hours = RM.....)  
Total minimum monthly income: RM 1612.88 month
- Working days : 6 days per week
- Working hours : 8 hours per day or 48 hours per week
- Contract Period :  
a. The duration of contract shall be for a period of two (2) years from the date of arrival of worker.  
b. This Contract may be extended for another additional two (2) years by mutual agreement of both parties.

**ELSONCO**

Date: 03.01.2017  
To: ABC PLACEMENT PVT. LTD  
Recruiting Licence no: 537061/062  
Company Registrar's Reg. No: .....

Dear Sir/Madam,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

We hereby appoint your company to recruit Nepal male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- Number of workers : 20
- Job Category : Manufacturing
- Job Description : Factory Workers
- Age : (18 - 45 yrs)
- Contract Period : 3 years
- Basic Monthly Salary : RM18.46 x 26 days = RM1000.00

| Allowance                         | Amount in RM      |
|-----------------------------------|-------------------|
| Attendance                        | RM 0.00           |
| Food                              | RM 0.00           |
| Transport                         | RM 0.00           |
| Shift                             | RM 0.00           |
| Overtime (as per Government rule) | RM 374.92         |
| RM 7.21 x 2 hrs x 26 days         | RM 374.92         |
| Any other                         | RM 0.00           |
| <b>Total:</b>                     | <b>RM 1374.92</b> |

7. Working days : Monday to Saturday (furnish details)

8. Working hours : 8 hours per day 48 hours per week

**金景鋼鐵五金有限公司**  
**FRONT STEEL HARDWARE SDN. BHD.**

Date: 22.02.2017  
To: ABC PLACEMENT (P) LTD  
SARAKHESI, KATHMANDU, NEPAL  
Recruiting Licence No: 537061/062  
Company Registrar's Reg. No: .....

Dear Sir/Madam,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

We hereby appoint your company to recruit Nepal male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- Number of workers : 05 workers (KDN/16031/FMBOQ/194219)
- Job Category : Production operative
- Job Description : General workers
- Age : (18 - 40 yrs.)
- Contract Period : 3 years
- Salary:  
Basic monthly salary: RM 1000 (26 days x 8 hrs)

| Allowance                         | Amount in RM    |
|-----------------------------------|-----------------|
| Basic                             | 1000.00         |
| Attendance                        | -               |
| Food                              | -               |
| Transport                         | -               |
| Shift                             | -               |
| Overtime (as per Government rule) | 375.00          |
| Any other                         | -               |
| <b>Total:</b>                     | <b>1,375.00</b> |

**YONG HUAT FURNITURE SDN BHD**  
(799522-M)

Date: 20/05/2017  
To: ABC PLACEMENT PVT. LTD  
SARAKHESI, KATHMANDU, NEPAL  
Recruiting Licence no: 537061/062  
Company Registrar's Reg. No: 31655/061/062

Dear Sir/Madam,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

We hereby appoint your company to recruit Nepal male/female workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- Number of workers : 05 PERSON (MALE)
- Job Category : MANUFACTURING
- Job Description : FACTORY WORK
- Age : (19 - 40yrs)
- Contract Period : 3 years
- Basic Monthly Salary : RM 38.47/days x 26 days = RM 1000.00

| Allowance  | Amount in RM       |
|--|--------------------|
| Attendance   | Nil                |
| Food   | No Provided        |
| Transport  | Nil                |
| Shift  | Nil                |
| Overtime (RM 4.808 x 1.5 rate x more than 2 hours OT/ per day x 26 days) | RM 375.024         |
| Any other  | Nil                |
| <b>Total:</b>  | <b>RM 1375.024</b> |

7. Working days : Monday to Saturday (furnish details)

8. Working hours : 8 hours per day

**YOUNG SING INDUSTRY SDN. BHD.**  
278194 - U )  
KA 5, 17/1C (A), LOT 2991, BUKIT BAKRI, 84200 MUAR, JOHOR D.T.  
TEL: 06-986 5355 FAX: 06-986 4226

Date: 10/03/2017  
To: ABC PLACEMENT PVT. LTD  
LICENCE NO: 537061/062  
SARAKHESI-29, TOWN PLANNING KATHMANDU, NEPAL.

Dear Sir/Madam,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

We hereby appoint your company to recruit Nepal male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- Number of workers : 10 (Ten) Males
- Job Category : Production Operator
- Job Description : Manufacturing of furniture
- Age : 19 - 35 years old
- Contract Period : 3 years
- Basic Monthly Salary : RM 38.46 x 8hrs x 26days = RM 1000.00
- Working days : Monday to Saturday
- Working hours : 8 hours per day 48 hours per week
- Overtime : In accordance with Malaysian Labour Law. I.e.:  
Normal Days: Salary x 1.5  
Sunday: Salary x 2.0  
Public Holidays: Salary x 3.0

**龍合農業企業有限公司**  
**LEONG HUP AGRIBUSINESS SDN. BHD.**

Date: 20/01/2020  
ABC Placement Pvt. Ltd  
RECRUITING LICENCE NO: 537061/062  
Ganshala, Kathmandu, Nepal.

Dear Sir,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

Based on the Ministry of Home Affairs Approval Reference KDN16031JLANQ3276 Dated: 05/10/19, we hereby appoint your company to recruit 48 workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- Number of workers : 65 Workers
- Sector : Agriculture
- Job Description : Poultry Farming (Breeding/ Feeding/Caring etc)
- Age : 18-35 years old
- Contract Period : 2 years
- Wages  
Basic monthly wage : RM1200 month (RM46.15/day x 26 days)  
a. Allowance of Catching Birds (RM0.03/Bird) : RM120.00 month (Estimate Only)  
b. Overtime (OT) : RM412.88 month  
(Normal day RM / 26 days / 8 hours x 1.5 x ..... hours = RM.....)  
(Rest day RM / 26 days / 8 hours x 2.0 x ..... hours = RM.....)  
(Public Holidays RM / 26 days / 8 hours x 3.0 x ..... hours = RM.....)  
Total minimum monthly income: RM 1712.88 month
- Working days : 6 days per week
- Working hours : 8 hours per day or 48 hours per week
- Contract Period :  
a. The duration of contract shall be for a period of two (2) years from the date of arrival of worker.  
b. This Contract may be extended for another additional two (2) years by mutual agreement of both parties.





**ABC Placement Pvt. Ltd.**  
"Always Best Choice"

# Demand of Qatar:

**BLUE SURGE TRADING & CONTRACTING LLC**  
Demand Letter  
Date: 25/01/2017  
M/S ABC Placement Pvt. Ltd  
License No. 537/061/062  
Samakhshi, Kathmandu, Nepal  
Dear Sir/Madam,  
Please arrange to recruit the following categories for our Company as per the details given below, against the following terms and conditions.

| SN | POSITION              | No. of workers | BASIC SALARY IN QATAR | FOOD ALLOWANCE IN QATAR | WORKING HOURS PER WEEK |
|----|-----------------------|----------------|-----------------------|-------------------------|------------------------|
| 1  | Mechanic              | 20             | 1500QR                | 300QR                   | 8                      |
| 2  | Weld technician       | 20             | 1500QR                | 300QR                   | 8                      |
| 3  | Refrigeration         | 20             | 1500QR                | 300QR                   | 8                      |
| 4  | Plumber               | 20             | 1500QR                | 300QR                   | 8                      |
| 5  | Driver                | 20             | 2500QR                | 300QR                   | 8                      |
| 6  | Laborer               | 60             | 900QR                 | 300QR                   | 8                      |
| 7  | Building worker       | 20             | 1400QR                | 300QR                   | 8                      |
| 8  | Mechanical technician | 20             | 1400QR                | 300QR                   | 8                      |
| 9  | Plaster worker        | 20             | 1100QR                | 300QR                   | 8                      |
| 10 | Electrician           | 20             | 1100QR                | 300QR                   | 8                      |
| 11 | Painter               | 20             | 1100QR                | 300QR                   | 8                      |
| 12 | Pipe fitter           | 15             | 1100QR                | 300QR                   | 8                      |
| 13 | Maint. technician     | 20             | 1400QR                | 300QR                   | 8                      |
| 14 | Technician            | 20             | 1400QR                | 300QR                   | 8                      |
| 15 | Electric technician   | 20             | 1400QR                | 300QR                   | 8                      |
| 16 | Iron Electrician      | 20             | 1100QR                | 300QR                   | 8                      |

**TERMS AND CONDITIONS:**  
Services Charge: Not Paid by Company  
Visa: free provided by the company  
Air ticket: free joining & return provided by the company  
Accommodation & transportation: provided by the company  
Food: provided by the company  
Water & electricity: provided by the company  
Medical insurance: provided by the company  
Resident permit: provided by the company  
Personal protective equipments: provided by the company  
Period of employment: 2 years (renewable)  
Place of employment: Doha-Qatar  
Working hours: 8 hrs. Per day 6 day per week (48 hrs. per week)  
Overtime: as per Qatar labor law  
Contract: as per Qatar labor law  
Provisions in regards to compensation: as per Qatar labor law  
Administration/ mode of settlement of Dispute: as per Qatar Labor Law  
All the other terms and conditions are as per the QATAR Labor Law.  
Yours truly,  
Name: KHALID MAHMOUD J AL-MAHMOUD  
BLUE SURGE TRADING AND CONTRACTING W.L.L.  
P.O. Box: 8883, Tel: +974 4140670, Fax: +974 4140240, P.O. Box: 53729 Doha, Qatar

**كستم كرافت كونستراక్షن ذ.م.م. CUSTOM CRAFT CONSTRUCTION W.L.L.**  
Demand Letter  
Date: 05/06/2017  
M/S ABC Placement Pvt. Ltd  
License No. 537/061/062  
Samakhshi, Kathmandu, Nepal  
Dear Sir/Madam,  
Please arrange to recruit the following categories for our Company as per the details given below, against the following terms and conditions.

| SL NO | CATEGORY                | QUANTITY | BASIC SALARY IN QATAR | FOOD ALLOWANCE IN QATAR | WORKING HOURS PER WEEK |
|-------|-------------------------|----------|-----------------------|-------------------------|------------------------|
| 01    | DRIVER                  | 30       | 1800.00               | 300.00                  | 8 HRS                  |
| 02    | Electrician General     | 50       | 1100.00               | 300.00                  | 8 HRS                  |
| 03    | PLUMBERS                | 50       | 1100.00               | 300.00                  | 8 HRS                  |
| 04    | TECHNICIAN              | 20       | 1100.00               | 300.00                  | 8 HRS                  |
| 05    | CARPENTER               | 55       | 1100.00               | 300.00                  | 8 HRS                  |
| 06    | WELDER                  | 40       | 1000.00               | 300.00                  | 8 HRS                  |
| 07    | REINFORCE FITTER        | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 08    | ELECTRICAL TECHNICIAN   | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 09    | PIPE FITTER             | 35       | 1100.00               | 300.00                  | 8 HRS                  |
| 10    | PIPE WELDER             | 40       | 1100.00               | 300.00                  | 8 HRS                  |
| 11    | PLASTER WORKERS         | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 12    | BUILDING WORKERS        | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 13    | MAINTENANCE TECHNICIAN  | 75       | 1100.00               | 300.00                  | 8 HRS                  |
| 14    | INSTALLATION TECHNICIAN | 30       | 1100.00               | 300.00                  | 8 HRS                  |
| 15    | ELECTRICIAN             | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 16    | LABOURERS               | 175      | 900.00                | 300.00                  | 8 HRS                  |

**TERMS AND CONDITIONS:**  
Services Charge: Not Paid by Company  
Visa: free provided by the company  
Air ticket: free joining & return provided by the company  
Accommodation & transportation: provided by the company  
Food: provided by the company  
Water & electricity: provided by the company  
Medical insurance: provided by the company  
Resident permit: provided by the company  
Personal protective equipments: provided by the company

**DESTINATION TRADING & CONTRACTING W.L.L.**  
Demand Letter  
Date: 28.10.2017  
M/S ABC Placement Pvt. Ltd.  
License No: 537/061/062  
MANPOWER RECRUITMENT AGENCY, BASHUNDHARA, KATHMANDU, NEPAL  
Dear Sir,  
We request you to select and recruit the following suitable personnel for our company from Nepal as per detail given below

| SL NO | CATEGORY | NO OF WORKERS | SALARY (DIGIT)           | FOOD ALLOWANCE IN QATAR   | WORKING HOURS PER WEEK | AIR TICKET FOR JOINING THE COMPANY AND RETURNING HOME AFTER COMPLETION OF CONTRACT PERIOD |
|-------|----------|---------------|--------------------------|---------------------------|------------------------|---|
| 1     | LABOUR   | 100           | NINE HUNDRED QATAR RYALS | THREE HUNDRED QATAR RYALS | 8 HOURS PER DAY        | PROVIDED BY THE COMPANY   |

**THE FOLLOWING TERMS & CONDITIONS ARE INCLUDED IN CONTRACT**  
1. PERIOD OF EMPLOYMENT: TWO YEARS (RENEWABLE)  
2. PLACE OF EMPLOYMENT: DOHA-QATAR  
3. AIR TICKET: FREE FOR JOINING THE COMPANY (KATHMANDU-DOHA) AND UPON AIR TICKET WILL BE PROVIDED AFTER COMPLETION OF TWO YEARS CONTRACT PERIOD.  
4. WORKING HOURS: 8 HOURS PER DAY 6 DAYS PER WEEK (48 HOURS PER WEEK)  
5. OVERTIME: AS PER QATAR LABOUR LAW  
6. PROBATION PERIOD: 90 DAYS FROM DATE OF ENTRY IN TO QATAR  
7. RESIDENT PERMIT: PROVIDED BY THE COMPANY FREE OF COST  
8. ACCOMMODATION: FREE BACHELOR ACCOMMODATION PROVIDED BY THE COMPANY  
9. MEDICAL INSURANCE: PROVIDED BY THE COMPANY  
10. FOOD: PROVIDED BY THE COMPANY  
11. WATER & ELECTRICITY: AS PER THE QATAR LABOUR LAW  
12. MEDICAL & INSURANCE: PROVIDED BY THE COMPANY  
13. TRANSPORTATION: PROVIDED BY THE COMPANY TO & FROM THE WORK SITE  
14. UNIFORMS & SAFETY MATERIALS: PROVIDED BY THE COMPANY  
15. AIRFARE: AS PER THE QATAR LABOUR LAW  
16. OTHER TERMS AND CONDITIONS: AS PER LABOUR LAW  
THANKING YOU ON BEHALF OF DESTINATION TRADING AND CONTRACTING W.L.L.  
MOHAMMAD MUSTAF (QATAR ID: 2735632064)  
MANAGING DIRECTOR  
MOBILE: +974 50063238, +974 33290905  
P.O. Box: 32003, C.R. No: 54381, TEL: 4480 8875, MOBILE: 6605 9435, DOHA - QATAR  
E-mail: destination127@bncmail.com

**FIFTH DIMENSION ENTERPRISES W.L.L.**  
Demand Letter  
Date: 05/06/2017  
M/S ABC Placement Pvt. Ltd  
License No. 537/061/062  
Samakhshi, Kathmandu, Nepal  
Dear Sir/Madam,  
Please arrange to recruit the following categories for our Company as per the details given below, against the following terms and conditions.

| SL NO | CATEGORY                | QUANTITY | BASIC SALARY IN QATAR | FOOD ALLOWANCE IN QATAR | WORKING HOURS PER WEEK |
|-------|-------------------------|----------|-----------------------|-------------------------|------------------------|
| 01    | DRIVER                  | 20       | 1800.00               | 300.00                  | 8 HRS                  |
| 02    | Electricians General    | 50       | 1100.00               | 300.00                  | 8 HRS                  |
| 03    | PLUMBERS                | 50       | 1100.00               | 300.00                  | 8 HRS                  |
| 04    | TECHNICIAN              | 20       | 1100.00               | 300.00                  | 8 HRS                  |
| 05    | CARPENTER               | 55       | 1100.00               | 300.00                  | 8 HRS                  |
| 06    | WELDER                  | 40       | 1100.00               | 300.00                  | 8 HRS                  |
| 07    | REINFORCE FITTER        | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 08    | ELECTRICAL TECHNICIAN   | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 09    | PIPE FITTER             | 35       | 1100.00               | 300.00                  | 8 HRS                  |
| 10    | PIPE WELDER             | 40       | 1100.00               | 300.00                  | 8 HRS                  |
| 11    | PLASTER WORKERS         | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 12    | BUILDING WORKERS        | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 13    | MAINTENANCE TECHNICIAN  | 75       | 1100.00               | 300.00                  | 8 HRS                  |
| 14    | INSTALLATION TECHNICIAN | 30       | 1100.00               | 300.00                  | 8 HRS                  |
| 15    | ELECTRICIAN             | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 16    | LABOURERS               | 175      | 900.00                | 300.00                  | 8 HRS                  |

**TERMS AND CONDITIONS:**  
Services Charge: Not Paid by Company  
Visa: free provided by the company  
Air ticket: free joining & return provided by the company  
Accommodation & transportation: provided by the company  
Food: provided by the company  
Water & electricity: provided by the company  
Medical insurance: provided by the company  
Resident permit: provided by the company  
Personal protective equipments: provided by the company

**METRO Building Company**  
Demand Letter  
Date: 24/12/2016  
M/S ABC Placement Pvt. Ltd  
License No: 537/061/062  
Samakhshi, Kathmandu, Nepal  
Dear Sir/Madam  
We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

| Sl. No | Category    | No. of Workers | Salary (Digit)       | Food Allowance          | Working Hours | Air Ticket for joining the Company and returning home after completion of contract period. |
|--------|-------------|----------------|----------------------|-------------------------|---------------|--|
| 01     | LABOURER    | 20             | Qatar 900-Free food  | Provided by the company | 8 HRS         | Provided by the company  |
| 02     | PAINTER     | 15             | Qatar 1100-Free food | Provided by the company | 8 HRS         | Provided by the company  |
| 03     | MASON       | 15             | Qatar 1100-Free food | Provided by the company | 8 HRS         | Provided by the company  |
| 04     | ELECTRICIAN | 20             | Qatar 1100-Free food | Provided by the company | 8 HRS         | Provided by the company  |
| 04     | DRIVER      | 10             | Qatar 1700-Free food | Provided by the company | 8 HRS         | Provided by the company  |

The following Terms & conditions shall be included in the contract:  
1. Period of employment: Two years (renewable)  
2. Place of Employment: Doha, Qatar

**Metro Construction Company W.L.L.**  
Demand Letter  
Date: 24/12/2016  
M/S ABC Placement Pvt. Ltd  
License No: 537/061/062  
Samakhshi, Kathmandu, Nepal  
Dear Sir/Madam  
We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

| Sl. No | Category       | No. of Workers | Salary (Digit)       | Food Allowance          | Working Hours | Air Ticket for joining the Company and returning home after completion of contract period. |
|--------|----------------|----------------|----------------------|-------------------------|---------------|--|
| 1      | LABOURER       | 25             | Qatar 900-Free food  | Provided by the Company | 8 HRS         | Provided by the Company  |
| 2      | PAINTER        | 20             | Qatar 1100-Free food | Provided by the Company | 8 HRS         | Provided by the Company  |
| 3      | MASON          | 20             | Qatar 1100-Free food | Provided by the Company | 8 HRS         | Provided by the Company  |
| 4      | CARPENTER      | 20             | Qatar 1100-Free food | Provided by the Company | 8 HRS         | Provided by the Company  |
| 5      | ELECTRICIAN    | 20             | Qatar 1100-Free food | Provided by the Company | 8 HRS         | Provided by the Company  |
| 6      | PLUMBER        | 20             | Qatar 1100-Free food | Provided by the Company | 8 HRS         | Provided by the Company  |
| 7      | DRIVER         | 5              | Qatar 1700-Free food | Provided by the Company | 8 HRS         | Provided by the Company  |
| 8      | REPRESENTATIVE | 2              | Qatar 2200-Free food | Provided by the Company | 8 HRS         | Provided by the Company  |

The following Terms & conditions shall be included in the contract:  
1. Period of employment: Two years (renewable)  
2. Place of Employment: Doha, Qatar

**METRO EXPRESS CONTRACTING AND REAL ESTATE**  
Demand Letter  
Date: 19/12/2016  
M/S ABC Placement Pvt. Ltd  
License No: 537/061/062  
Samakhshi, Kathmandu, Nepal  
Dear Sir/Madam  
We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

| Sl. No | Category                | No. of Workers | Salary (Digit)      | Salary (in words)         | Air Ticket for joining the Company and returning home after completion of contract period. |
|--------|-------------------------|----------------|---------------------|---------------------------|--|
| 01     | GENERAL CLEANING WORKER | 19             | Qatar 900-Free food | Nine Hundred Qatar Riyals | Provided by the Company  |

The following Terms & conditions shall be included in the contract:  
1. Period of employment: Two years (renewable)  
2. Place of Employment: Doha, Qatar

**ندى الوطن للمقاولات والخدمات NADA AL WTN CONT.&SERVICES**  
Demand Letter  
Date: 11/10/2017  
M/S ABC Placement Pvt. Ltd  
License No. 537/061/062  
Samakhshi, Kathmandu, Nepal  
Dear Sir/Madam,  
Please arrange to recruit the following categories for our Company as per the details given below, against the following terms and conditions.

| SN | POSITION       | No. of workers | BASIC SALARY IN QATAR | FOOD ALLOWANCE IN QATAR | WORKING HOURS PER WEEK |
|----|----------------|----------------|-----------------------|-------------------------|------------------------|
| 1  | Plumber        | 50             | 1100QR                | 300QR                   | 8                      |
| 2  | Laborer        | 100            | 900QR                 | 300QR                   | 8                      |
| 3  | Driver         | 30             | 2500QR                | 300QR                   | 8                      |
| 4  | Black smith    | 40             | 1100QR                | 300QR                   | 8                      |
| 5  | Carpenter      | 50             | 1100QR                | 300QR                   | 8                      |
| 6  | Manager        | 20             | 3500QR                | 300QR                   | 8                      |
| 7  | Peon           | 10             | 300QR                 | 300QR                   | 8                      |
| 8  | Plaster worker | 50             | 1100QR                | 300QR                   | 8                      |
| 9  | Representative | 10             | 2500 QR               | 300QR                   | 8                      |

**TERMS AND CONDITIONS:**  
Services Charge: Not Paid by Company  
Visa: free provided by the company  
Air ticket: free joining & return provided by the company  
Accommodation & transportation: provided by the company  
Food: provided by the company  
Water & electricity: provided by the company  
Medical insurance: provided by the company  
Resident permit: provided by the company  
Personal protective equipments: provided by the company  
Period of employment: 2 years (renewable)  
Place of employment: Doha-Qatar  
Working hours: 8 hrs. Per day 6 day per week (48 hrs. per week)  
Overtime: as per Qatar labor law  
Contract: as per Qatar labor law  
Provisions in regards to compensation: as per Qatar labor law  
Administration/ mode of settlement of Dispute: as per Qatar Labor Law  
All the other terms and conditions are as per the QATAR Labor Law.  
Yours truly,  
Name: NADA AL WTN CONT.&SERVICES  
MOHAMMED IBRAHIM S AL- HASSHEMI  
P.O. Box: 83281, Tel: +974 4432181, Fax: +974 4432187, Doha - Qatar

**QATAR & MIDDLE EAST TRADING CO. W.L.L.**  
Demand Letter  
Date: 05/09/2017  
M/S ABC Placement Pvt. Ltd  
License No: 537/061/062  
Samakhshi, Kathmandu, Nepal  
Dear Sir/Madam,  
Please arrange to recruit the following categories for our Company as per the details given below, against the following terms and conditions.

| SL NO | CATEGORY                | QUANTITY | BASIC SALARY IN QATAR | FOOD ALLOWANCE IN QATAR | WORKING HOURS PER WEEK |
|-------|-------------------------|----------|-----------------------|-------------------------|------------------------|
| 01    | DRIVER                  | 25       | 1800.00               | 300.00                  | 8 HRS                  |
| 02    | Electricians General    | 50       | 1100.00               | 300.00                  | 8 HRS                  |
| 03    | PLUMBERS                | 50       | 1100.00               | 300.00                  | 8 HRS                  |
| 04    | TECHNICIAN              | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 05    | CARPENTER               | 55       | 1100.00               | 300.00                  | 8 HRS                  |
| 06    | WELDER                  | 40       | 1100.00               | 300.00                  | 8 HRS                  |
| 07    | REINFORCE FITTER        | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 08    | ELECTRICAL TECHNICIAN   | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 09    | PIPE FITTER             | 35       | 1100.00               | 300.00                  | 8 HRS                  |
| 10    | PIPE WELDER             | 40       | 1100.00               | 300.00                  | 8 HRS                  |
| 11    | PLASTER WORKERS         | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 12    | BUILDING WORKERS        | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 13    | MAINTENANCE TECHNICIAN  | 75       | 1100.00               | 300.00                  | 8 HRS                  |
| 14    | INSTALLATION TECHNICIAN | 30       | 1100.00               | 300.00                  | 8 HRS                  |
| 15    | ELECTRICIAN             | 25       | 1100.00               | 300.00                  | 8 HRS                  |
| 16    | LABOURERS               | 175      | 900.00                | 300.00                  | 8 HRS                  |

**TERMS AND CONDITIONS:**  
Services Charge: Not Paid by Company  
Visa: free provided by the company  
Air ticket: free joining & return provided by the company  
Accommodation & transportation: provided by the company  
Food: provided by the company  
Water & electricity: provided by the company  
Medical insurance: provided by the company  
Resident permit: provided by the company  
Personal protective equipments: provided by the company



# License Copy & Documents:

Government of Nepal  
Ministry of Finance  
Internal Revenue Department  
Inland Revenue Office

**Certificate of Registration of Temporary Account**

PAN: 302140383  
Internal Revenue Office: Kathmandu-3

Date: 12/12/2005  
VAT Registration Date: -/-/-  
Expiry Date: 10/03/2006  
Day Month Year

Tax payer Name : A.B.C. Placements Pvt. Ltd.  
Type of business :  
Type of Tax Payer : Private Limited  
Address : Dhapasi V. D. C. Ward No. 9, Basundhara, Kathmandu  
Business Transaction : Foreign Employment

Sd. \_\_\_\_\_  
Signature of tax payer

Sd. \_\_\_\_\_  
Signature of tax officer

Additional Transaction:

| S.N. | Name of Business | Address | Starting date | Signature of tax officer |
|------|------------------|---------|---------------|--------------------------|
| 1.   |                  |         |               |                          |
| 2.   |                  |         |               |                          |
| 3.   |                  |         |               |                          |

Note: This certificate should be posted at a place of business/branch office.

Nepali/ English Translation  
Regd. No. 17558

Pvt. Ltd. No. 31655/061/62

His Majesty's Government  
Ministry of Industry, Commerce and Supply  
Office of the Company Registrar  
Office Seal Affixed

**CERTIFICATE**

This Certificate of Incorporation has been issued to M/s ABC Placement Private Limited having incorporated it on Wednesday, 24<sup>th</sup> day of November, 2004 A.D. pursuant to Companies Act, 1996 A.D.

Date: Wednesday, 24<sup>th</sup> November, 2004 A.D.

Sd. \_\_\_\_\_  
Registrar

- Main Objective of Company: As stated at the Memorandum of Association.
- Authorized Capital: Rs. 5,000,000/- (Five Million only)
- Issued Capital: Rs. 3,000,000/- (Three Million only)
- First Promoter's Name: Address Telephone No.  
1) Bharat Sing Thapa Datri Dhapasi-9, Kathmandu

Sd. \_\_\_\_\_

Term: The mere establishment of the company shall not be treated as permission for execution of the objective: the transaction of the company shall be carried out as per its objective only after getting approval from concerned body.

Translated By: Advocate/Notary Public- Tika Ram Regmi  
Contact No. 9751089776, 9841321391 Email: notary@regmi.com.np

Government of Nepal  
Ministry of Labour and Transport Management  
Foreign Employment Department

Licence No.: 537/061-62

Date: 2005-05-01 A.D.

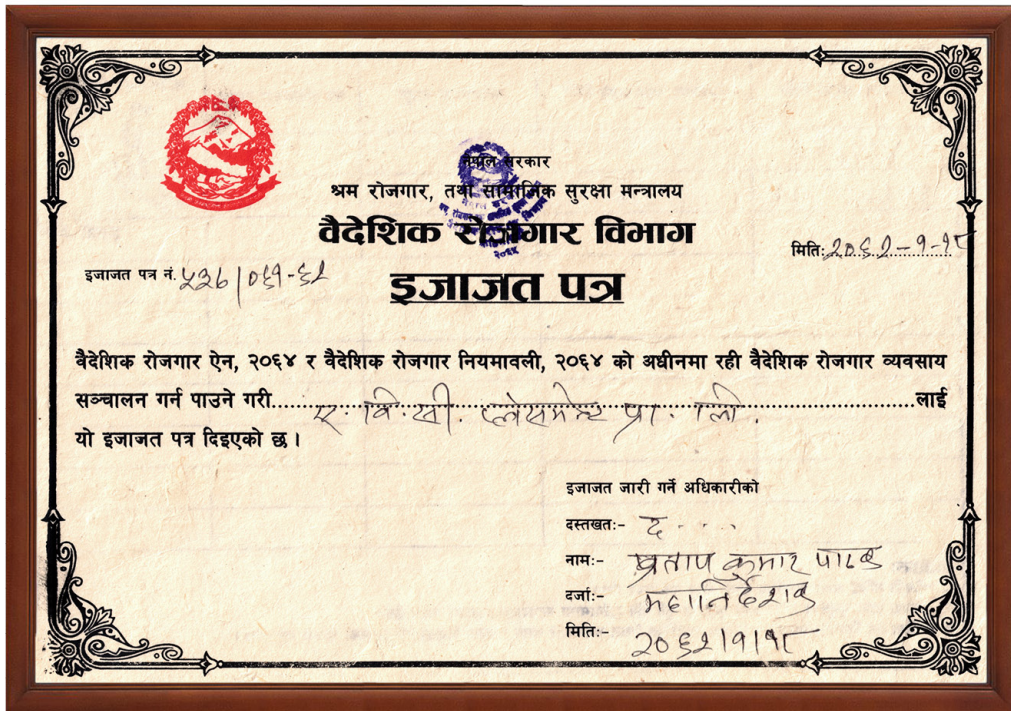
**Licence**

This licence has been issued to ABC Placement Pvt. Ltd. hereby authorizing to carry on foreign employment business, pursuant to the Foreign Employment Act, 2007, Foreign Employment Regulation, 2007 and the terms and conditions specified in this licence.

Licence issuing authority:  
Signature: (Signed)  
Name: Pratap Kumar Pathak  
Designation: Director General  
Date: 2005-05-01 A.D.



# License Copy & Documents:



## OUR DESTINATION TO SUPPLY MANPOWERS:



Malaysia



Saudi Arabia



Oman



UAE



Bahrain



Qatar



Kuwait

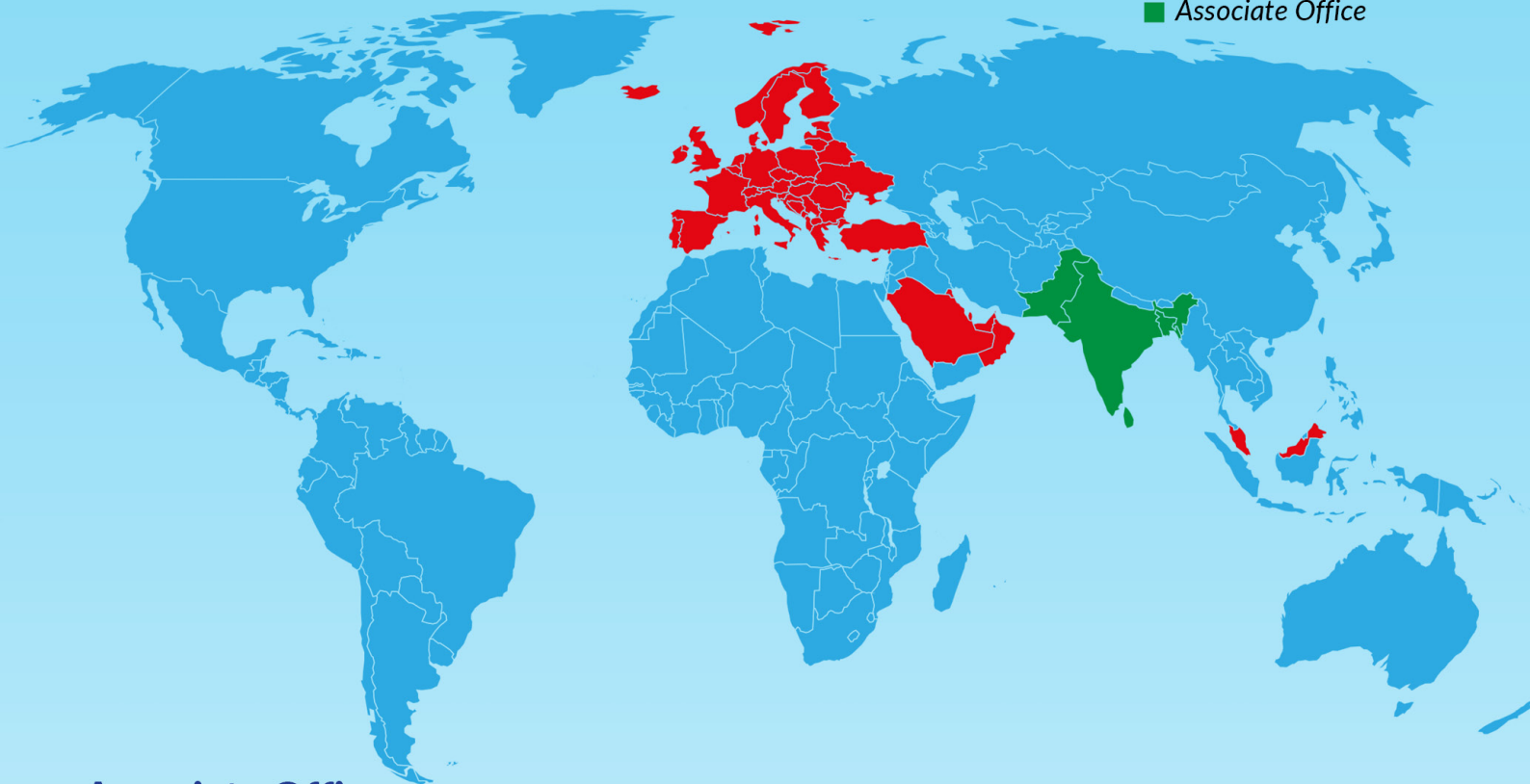


Europe

### INDEX:

■ *Supplying Manpower*

■ *Associate Office*



### Associate Office:



Sri Lanka



India



Pakistan



Bangladesh



### *Nepal Address:*

Gaushala-9, Kathmandu, Nepal  
Tel. : +977-1-4482340  
Fax : +977-1-4483161  
E-mail : [info@abcplacement.com](mailto:info@abcplacement.com)  
Web : [www.abcplacement.com](http://www.abcplacement.com)

### *Malaysia Address:*

No. 8-13-3 Menara Mutiara Bangsar,  
Jalan Liku off Jalan Bangsar  
59100 Kuala Lumpur  
Cell : +60 19 556 4219  
E-mail : [abcnepal2819@gmail.com](mailto:abcnepal2819@gmail.com)