



ABC Placement Pvt. Ltd.

"Always Best Choice"

Company Profile





About US

ABC Placement is a leading human resource outsourcing and manpower recruitment agency that is partner with global clients to provide them with best talents from Nepal. We have a dedicated team of professional consultants offering top of the line executive search and selection services to diverse corporate of all sizes; with varied business interests.

We are committed in providing the best and outstanding manpower recruitment services all over the globe. We have been competing with all of the leading service providers in the field and have succeeded to be a pioneer in the field of Human Resource Recruitment.

ABC Placement is a registered company approved by Government of Nepal (Ministry of Labor and Transport Management) under the license number # 537/061/062. The registration permits us to meet the entire staffing needs of the clients without complexities and formalities. We have track record of recruiting thousands of management professionals, technical and non-technical personnel, skilled, semi-skilled and unskilled workers for clients in the Gulf and other Middle Eastern countries, Malaysia, Brunei, Singapore.

Our professionals specialize in identifying Right People for the Right Job. We work in synergy with the clients to understand manpower requirements and procure best candidates with desired profiles. Leveraging on the vast industry experience and network, we are well positioned to meet the all recruitment needs within the shortest time frame.

We are providing recruitment services on the following categories as: Manufacturing, Plantation, Agriculture, Oil Palm Mill, Engineering / Construction, Information Technology, Telecommunication, Healthcare, Finance / Banking, Supermarket, Garment, Textiles, Vehicle/ Heavy Equipment Operator / Auto Mechanic & Maintenance, Hotel and catering, Hospitality, Security Sector etc. We seek to provide our clients and candidates with the excellent recruitment services based on mutual trust and the highest professional standards driven by quality and cost consciousness.

Our team have undergone complete training on ethical recruitment through RBA compliance.



Message from Board of Directors:



Purna Bdr. Tamang
Chairman

Message from Chairman

This is my great pleasure to introduce ourselves as one of the leading & professional recruiting manpower companies in Nepal, supply manpower to Malaysia, Brunei, Singapore and Middle East Countries.

From the very beginning, the company's incorporators aimed into becoming one of Nepal's leading manpower agency, soliciting only the best and highly skilled Nepalese for overseas deployment. Within a small span of time, Nepal **ABC Placement Pvt. Ltd.** has proven its efficiency in deploying only the best personnel abroad.

ABC Placement Pvt. Ltd. is a recruitment and consultancy company involved in deploying highly skilled professionals and also the unskilled manpower to the local and overseas companies/clients. Over the years, the company prides itself as an institution in the industry that has withstood the test of time.

We strive to maintain the high standards of recruitment management by adhering to the exacting standards while at the same time exploring new emerging best practices in the recruitment business to be applied at the workplace.

Yours Sincerely,

Purna Bahadur Tamang
Chairman



Nar Bahadur Karki
Managing Director

Message from Managing Director

In today's global market, companies and organizations need a recruitment consulting company that can provide professionals service and respond to its client's needs on an effective and timely basis.

Companies likewise expect their recruitment company to know their business realities and to quickly and continuously respond with sound recommendations on matters relating to their recruitment activities and how it becomes a powerful tool to achieve their corporate objectives.

In today's global economy, companies need a recruitment partner—this is **ABC Placement Pvt. Ltd.** to its clients, a partner in progress. We hope you will find this brochure informative and helpful.

Yours Sincerely,

Nar Bahadur Karki
Managing Director

Our Team



Purna Bdr. Tamang
Chairman



Nar Bahadur Karki
Managing Director



Balkrishna Mainali
BUSINESS DEVELOPMENT MANAGER



Jitendar Mandal
Director



Bal Ram Singh
Operation Director

Organizational Chart



Category We Supply:

Engineering

Electrical Engineer
Mechanical Engineer
Civil Engineer

Information Technology

Computer Engineer
System Administrator
Software Engineer
Programmers
System Analysts
Network Administrators
Data Entry Operators
Computer Operators
Computer Technicians
Database Operators
Data Entry Clerks

Office Personnel Management Group

Officer Manager
Assist Manager
Manager-Marketing, Sales, Administration
Accountant, Cashiers
Secretaries, Storekeepers, Purchasers
Clerks, Typists, Data Entry Operators
Office Boys, Tea Boys, Bell Boys

Building Structure Maintenance & Construction Group

Electricians, Electronic Technicians
Plumbers, Welders, Steel Fixers & Pipe Fitters
Carpenters (Finishing & Shuttering)
Painters (Spray/Wall)
Mason-Construction Helpers
Mason-Brick Layers
Mason-Tile/Marble Fitters
General Worker's

Supermarket

Salesman
Check Out Cashiers
Trolley Boys
Shelves Rack Organizers
Cleaners

Garments and Textile

Pattern Makers
Cutting Masters
Production Managers
Supervisors
Tailors
Checker, Helpers

Factory & Manufacturing

Technicians
Engineering Assistant
Quality Control
Quality Assurance
Production Supervisor
Quality Surveyors
Production Operator



Category We Supply:

Vehicle/Heavy Equipments Operator /Auto Mechanic and Maintenance

Light Vehicle Drivers
Car/Van/Mini-bus Drivers
Heavy Equipment Operators
Truck/Lorry/Trailer/Forklift/Crane Drivers
Motor/Grader/Dozer/Backhoe/Roller Operators
Bulldozer/Scraper Operators
Auto Mechanic/Diesel Machine Mechanics
Heavy Duty Mechanics
Wireless Technicians/Bar Benders

Hotel & Catering

Manager & Assist Manager
Public Relation Officer & Restaurant Captain
Cooks (Continental, Chinese, Indian & Arabic)
Asst. Cooks
Waiters
Stewards
Fast Food Crew
Food and Beverage Controllers
Food and Beverage Manager
Bakers
Barmen
Kitchen Helpers
Dishwasher Men
Laundry Men
Pressmen
Janitors
House Keepers, Room Makers

Security Sector

Ex-British Army
Ex-Indian Army
Ex-Nepalese Army
Ex-Nepal Police
Watch Man
Security Officer
Security Supervisor
Civil Security Guard
Body Guard & Many More

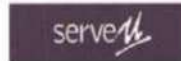
Air Conditioning (Window Type, Split Level & Central Unit)

HVAC Enginners
HVAC Foreman
HVAC Supervisors
HVAC Technicians



Our Valued Clients:

UAE



MALAYSIA



龍合農業企業有限公司
LEONG HUP AGROBUSINESS SDN. BHD. (180014-P)
KL Office: 3rd Floor, Wavaria Westcourt, No. 125, Jalan Klang Lama, 58300 Kuala Lumpur, Malaysia.
Tel: +603 - 7980 8086 Fax: +603 - 7982 8800
(GST Reg. No. 000255180800)



全景鋼鐵五金有限公司 (018677-1)
FRONT STEEL HARDWARE SDN. BHD.

YONG HUAT FURNITURE SDN BHD

YOUNG SING INDUSTRY SDN. BHD.

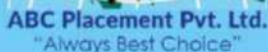


QATAR



AL FALAK INT.
TRADING AND CONTRACTING W.L.L.





Demand of Malaysia:



POLY-YARN INDUSTRIES SDN. BHD.
 Lot 10, Kawasan Perindustrian, Jalan Bait, 40100 Teluk Anson, Selangor
 Tel: 03-89550000 Fax: 03-89550001
 e-mail: info@poly-yarn.com.my



REF NO: PYS-1999-000011

Date : () / () / 2009

TO: Placement For All
RECRUITING LICENSE NO: SY/04/1962
Candidate: 7, Kuala Lumpur, Negri.

Dear Sir,

RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL.

Based on the Ministry of Human Affairs Approval Reference: K000480 (04/04/2009)
 Demand 0000480, an hourly agency can temporarily to recruit 10 workers for employment with our company and have with relevant authorities concerning documents.

(The recruitment terms and conditions are as follows:

1. Number of workers	10 Workers
2. Sector	Manufacturing
3. Job-Description	General Worker - Production
4. Age	18-22 years old
5. Contract Period	12 month
6. Wage	RM1000 weekly (RM200 20 days + RM200 2 days)
7. Allowance	
8. Over-time (OT)	RM100 (RM 20/hrs)
9. Weekend day	RM100 (RM 20/hrs) + RM 100 (RM 20/hrs) + RM 100 (RM 20/hrs)
10. Shift day	RM 100 (RM 20/hrs) + RM 100 (RM 20/hrs) + RM 100 (RM 20/hrs)
11. Public Holiday Day	RM 100 (RM 20/hrs) + RM 100 (RM 20/hrs) + RM 100 (RM 20/hrs)
12. Total recruitment amount	RM 17520 RM month

7. Working days : 8 days per month

8. Working hours : 8 hours per day or 48 hours per week

9. Contract Period:

- a. The duration of contract shall be the agreed of two (2) years from the date of arrival of worker.
- b. This Contract may be extended for another additional two (2) years by mutual agreement of both parties.




TEL: 03-89550000 FAX: 03-89550001
 E-MAIL: info@poly-yarn.com.my
 PYS-1999-000011
 03-89550000 FAX: 03-89550001

[illegible][illegible][illegible]



76.
JMC PLACEMENTS PVT. LTD
Incorporating Licence no.1270601962
Company Registrar's Reg. No. _____

Dear Mr/Ms/Ms,

RE DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL

We hereby appoint your company to recruit Nepal male workers for employment with our company and hence with relevant authorities concerning recruitment.

Our requirements terms and conditions are as follows:

1. Number of workers : 50
2. Job Category : Manufacturing
3. Job Description : Factory Workers
4. Age : (18 – 29 yrs)
5. Contract Period : 6 years
6. Basic Monthly Salary : RM450 @ 20 days – RM9000.00

Existent Tackling Site No. _____
24 Jolly Valley
KATOW/China, India
Indonesia
Tanzania - 4008 504 2010
Email: info@elsenco.com

Date: 13.01.2017



Allowance	Amount in RM
Residence	RM 0.00
Food	RM 0.00
Transport	RM 0.00
Shelter	RM 0.00
Overseas fee per Government rule)	
RM 7.21 x 2 (ms x 20 day)	RM 289.62
Any other	RM 0.00
Total	RM 289.62

7. Working days : Monday to Saturday (except public holiday)

8. Working hours : 8 hours per day 48 hours per week



金景鋼鐵五金有限公司
FRONT STEEL FABRIC SDN. BHD.
No. 2, Jalan Tanjong Ulu, Taman Peka, Jalan Gajah, 83000 Johor, Johore.
MOP: 012-4789910, 077885078

Date: 22.02.2017

To,
ABC PLACEMENT SD. LTD
23AM STREET 10,
KATUNDAWADI, NEPAL
Representing Licence No.: BFT/06/02
Company Registrar's Reg. No.

Dear Sir/Madam,

Re: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL

We hereby update your company to recruit Nepal male workers the employment with our company and follow with relevant authorities concerning matters.

Our recruitment terms and conditions are as follows:

1. Number of workers	02 males (K2N/1802117/M2N/1942118)
2. Job Category	Production operator
3. Job Description	General workers
4. Age	(18 - 40 yrs)
5. Contract Period	1 year
6. Salary:	

Basic monthly salary: RM 1000 (24 days x 1 hr)

HOLEUNG MALAYSIAN GOVERNMENT LAWS

Allowance	Amount in RM
Food	1000.00
Accommodation	
Food	
Transport	
Welfare	
Overseas fee per Government rules	175.00
Any other	
Total	1,175.00

YONG HUAT FURNITURE SDN BHD
(796233-M)
FID (HR) BATU 7, 1/2, BUKIT NEAR BUKITREHAR.

Date: 2009/05/27

To:
JSC PLACEMENT PVT LTD
SAYANBANG, KALIMANTAN, NEPAL
Employing Offices no. 81/200/01
Company Registration No. 30323/01/967

Dear Sir/Madam,

WE UNDUNAN LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL.

We hereby appoint your company to recruit NEPAL male/female workers for employment with our company and have to provide satisfactory recruitment services.

Our recruitment terms and conditions are as follows:

1. Number of workers : 50 (FIFTY) (M/F)
2. Job Category : 600000/02/000000
3. Job Description : 6007000/00000
4. Age : (25 - 40) years
5. Contract Period : 3 years

C. Basic Monthly Salary : RM 58.47 (days 1.20 days + RM 5000.00)

Allowance	Amount in RM
allowance	RM
food	RM (provided)
transport	RM
shift	RM
Overtime (RM 4.800 x 1.5 rate a month then)	RM 175.620
hours (70 per day x 30 days)	
Any other	RM
Total	RM 175.620

7. Working hours : 7 hours (standard hours)

8. Working hours : 7 hours per week

YOUNG SING INDUSTRY SDN. BHD.
(27194 - 2)
K.A.5, 171/C (A), LOT 2991, 860/1 BAKEL, 84200 MUAR, JOHOR D.T.
TEL : 06 - 984 9355 FAX : 06 - 984 4226

Date: 09/09/2017

ABC PLACEMENT PVT. LTD
LICENSE NO. 137796432
SARAKASEN 26, TITIAN PLANNING
KAMPARANDE, NEPAL

Dear Sir/Madam,

RE: BUMANI LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL

We hereby approve your company to recruit Nepal male workers for employment with our company and follow with relevant authorities concerning regulations.

Our recruitment terms and conditions are as follows:

1. Number of workers : 10 (Ten) Males
2. Job Category : Production Operator
3. Job Description : Manufacturing of Products
4. Age : 19 - 35 years old
5. Contract Period : 12 years
6. Basic Monthly Salary : RM 18.00 x 10 hrs x 26days = RM 4680.00
7. Working days : Monthly to Saturday
8. Working hours : 10 hours per day 08 hours per week
9. Overtime :
1st month/year with Malaysian Labour Law i.e :
Normal duty : Salary x 1.5
Sunday : Salary x 2.0
Public Holiday : Salary x 3.0

YOUNG SING INDUSTRY SDN. BHD.
INCORPORATED IN MALAYSIA

09/09/2017

 **LEONG HUP AGROBIO-TECHNOLOGY Sdn. Bhd.**
No. 42B, Jalan Telok Anson, Telok Anson, Seremban, Negeri Sembilan
71900 Seremban, Negeri Sembilan, Malaysia
Tel: 06-912 2222 Fax: 06-912 2222

Date: 1999/12/29

ABC Placement Pvt. Ltd
801, No. 11/16, 1st & 2nd, 5th, 6th, 7th, 8th & 9th
Gardens, Kottayam, Nager

Dear Sir,

RE: DEMAND LETTER FOR RECRUITMENT OF WORKMAN FROM NEPAL

Based on the Ministry of Home Affairs Approval Reference **KOP/HR/HR/IL/02/29**
Dated: 07/12/1999, we hereby request your assistance to recruit 01 Nepali for employment in our
company and please with relevant authorities concerning recruitment

Our requirement items and conditions are as follows:

1. Number of workers: 01 Worker
2. Name: Agriculture
3. Job Description: Project Engineer (Infrastructure Building/Construc)
4. Age: 18 - 25 years old
5. Contract Period: 1 years
6. Wage:
Basic monthly wage: RM7,000 monthly (RM7,000/1 month) 18 - 25 years
7. Allowances of Working Hours: RM500 (RM500/1 month) 18 - 25 years
8. Duration: 01 years
9. Periodical day: RM500 / 10 days 8 hours x 10 days = RM5,000
10. Periodical day: RM500 / 10 days x 10 days = RM5,000
11. Periodical day: RM500 / 10 days x 10 days = RM5,000
12. Periodical day: RM500 / 10 days x 10 days = RM5,000
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Total allowance monthly (RM5,000 + RM5,000 + RM5,000 + RM5,000)

1. Working day: 8 days per week
2. Working hours: 8 hours per day / 10 hours per week
3. Contract Period: 1 years
4. The duration of contract shall be for a period of two (2) years from the date of period of work
5. This Contract may be extended for another working period 10 years to be agreed upon between both parties





Yours faithfully,

Director General
Ministry of Home Affairs
Seremban, Negeri Sembilan, Malaysia

Yours faithfully,

ABC Placement Pvt. Ltd
801, No. 11/16, 1st & 2nd, 5th, 6th, 7th, 8th & 9th
Gardens, Kottayam, Nager


الجمهورية العربية الفلسطينية
دولة فلسطين
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القوة: الدفاع
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الطابور: الدفاع
الصف: الدفاع
الرجل: الدفاع

NO. **101**
 ISSUANCE AUTHORITY **PMI ETL**
 INAPPROPRIATE AUTHORITY **ARMED FORCES, JERUSALEM, JORDAN**
 LICENSE NO. **157164/002**

ISSUE DATE
01/01/2017

WE REQUEST YOU TO SELECT AND RETURN THE FOLLOWING OUTSTANDING PERSONNEL FOR OUR
 COMMANDARY FROM **PALESTINE** AS PER ATTACHED DATA SHEET

NO.	PERSONNEL	UNIT OF	DATE OF BIRTH	ISSUED BY	DATE FOR RETURN TO
1	AL-ABDULLAH	500	1980/01/01	ARMED FORCES, JERUSALEM, JORDAN	01/01/2017

THE FOLLOWING TERMS & CONDITIONS ARE INCLUDED IN CONTRACT

1. **SCOPE OF EMPLOYMENT**
 2. **DATE OF EMPLOYMENT**
 3. **DATE OF PAYMENT**
 4. **DATE OF PAYMENT**
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		Metro Construction Company PVT. Ltd. Trade Building Stationery, 7, Independence, P.O. - 400019 C.R. No. 40/24, P.O. Box - 20020, Sion - 400022 www.metroconstruction.com		
Date: 24/12/2018				
M/S ABC Placement Pvt. Ltd. License No: 537/664/362 Ganeshkhind Karhanda, Neralg.				
DEMAND LETTER				
Dear Sir/Madam,				
We request you to submit and record the following details pertained for our company from August to per the details given below.				
Sl. No.	Category	No. of Workers	Salary (Daily)	Air Ticket for joining the Company and returning home after completion of contract period
1	LABOURERS	25	Rs. 1200/- per day	Provided by the Company
2	PAINTERS	20	Rs. 1200/- per day	Provided by the Company
3	MEN	20	Rs. 1200/- per day	Provided by the Company
4	LABOURERS	20	Rs. 1200/- per day	Provided by the Company
5	BOAT PERSONS	20	Rs. 1200/- per day	Provided by the Company
6	PLUMBERS	5	Rs. 1200/- per day	Provided by the Company
7	WELDER	5	Rs. 1200/- per day	Provided by the Company
8	REPAIRMAN	5	Rs. 1200/- per day	Provided by the Company

The following Terms & conditions shall be in force in the contract:

1. Period of employment : To be decided by Metro

2. Place of Employment : Metro Construction Company Pvt. Ltd.


Metro Construction Company Pvt. Ltd.
C.R. No. 40/24, P.O. Box - 20020, Sion - 400022

OSMAN & MIDDLE EAST TRADING CO. S.A.

شركة عمان والشرق الأوسط للتجارة العامة

Demand Letter

Date: 05/06/2017

MO Alia plantainer Pte Ltd
 1 Limes No. 077061462
 Sengkang Jurongville Ptepal
 Clear Sir Modern.

Plases arrange to return the following catlogues for our Company as per the details given below, against the following terms and conditions:

Sl. No.	ITEMS/NO	QTY/AVTY	REMARKS/SL. NO.	ISSUED DATE/NO	RECEIVED DATE/NO
01	EMERSON	25	1,000.00	2016/06	2016/06
02	Electrician Ground	30	1,000.00	2016/06	2016/06
03	PERMANENT	30	1,000.00	2016/06	2016/06
04	TECHNOLOGY	22	1,000.00	2016/06	2016/06
05	CARDPAPER	40	1,000.00	2016/06	2016/06
06	WATER	25	1,000.00	2016/06	2016/06
07	MOPHONE R. 4000	25	1,000.00	2016/06	2016/06
08	24V 1000W PROTECTOR	22	1,000.00	2016/06	2016/06
09	POWERTY	22	1,000.00	2016/06	2016/06
10	OPEN WELDER	25	1,000.00	2016/06	2016/06
11	PLASTER MORTAR	25	1,000.00	2016/06	2016/06
12	DRILLING MORTAR	25	1,000.00	2016/06	2016/06
13	MAINT. CRANE	30	1,000.00	2016/06	2016/06
14	REPAIRMAN	30	1,000.00	2016/06	2016/06
15	DRIVEN ALUMINUM TECHNOLOGY	25	1,000.00	2016/06	2016/06
17	DRIVEN ALUMINUM ELECTRICIAN	25	1,000.00	2016/06	2016/06
18	LABORER	110	900.00	2016/06	2016/06

TURBINE AND CLINGER/RS
 Services / Usage
 View
 Air-Boat
 Accommodation / Transportation
 Food
 Water & electricity
 Medical Insurance
 Accident Insure
 Personal protective equipments

Not Paid by Company

Not Paid by Company

Not Paid by Company

8

License Copy & Documents:

Government of Nepal
Ministry of Finance
Internal Revenue Department
Inland Revenue Office

Office Seal

Photograph

Certificate of Registration of Temporary Account

PAN: 302440383
Internal Revenue Office: Kathmandu-3

VAT Registration Date: 12/12/2005
Expiry Date: 10/03/2006
Day Month Year

Tax payer Name: A.B.C. Placements Pvt. Ltd.
Type of business: Private Limited
Type of Tax Payer: Private Limited
Address: Dhapasi V. D. C. Ward No. 9, Basundhara, Kathmandu
Business Transaction: Foreign Employment

Sd. _____
Signature of tax payer

Sd. _____
Signature of tax officer

Additional Transaction:

S.N.	Name of Business	Address	Starting date	Signature of tax officer
1.				
2.				
3.				

Note: This certificate should be posted at a place of business.

Nepali/English Translation
Regd. No. 17558

Pvt. Ltd. No. 31655/061/62

His Majesty's Government
Ministry of Industry, Commerce, and Supply
Office of the Company Registrar
Office Seal Affixed

CERTIFICATE

This Certificate of Incorporation has been issued to M/s ABC Placement Private Limited having incorporated it on Wednesday, 24th day of November, 2004 A.D. pursuant to Companies Act, 1996 A.D.

Date: Wednesday, 24th November, 2004 A.D.

Sd. _____
Registrar

1. Main Objective of Company: As stated at the Memorandum of Association.
2. Authorized Capital: Rs. 5,000,000/- (Five Million only)
3. Issued Capital: Rs. 3,000,000/- (Three Million only)
4. First Promoter's Name: Address Telephone No.
1) Bharat Sing Thapa Datri Dhapasi-9, Kathmandu

Sd. _____

Term: The mere establishment of the company shall not be treated as permission for execution of the objective: the transaction of the company shall be carried out as per its objective only after getting approval from concerned body.

Translated By: Advocate/Notary Public- Tika Ram
Contact No. 9751089776, 9841321391 Email: notary@rediffmail.com

Government of Nepal
Ministry of Labour and Transport Management
Foreign Employment Department

Licence No.: 537/061-62

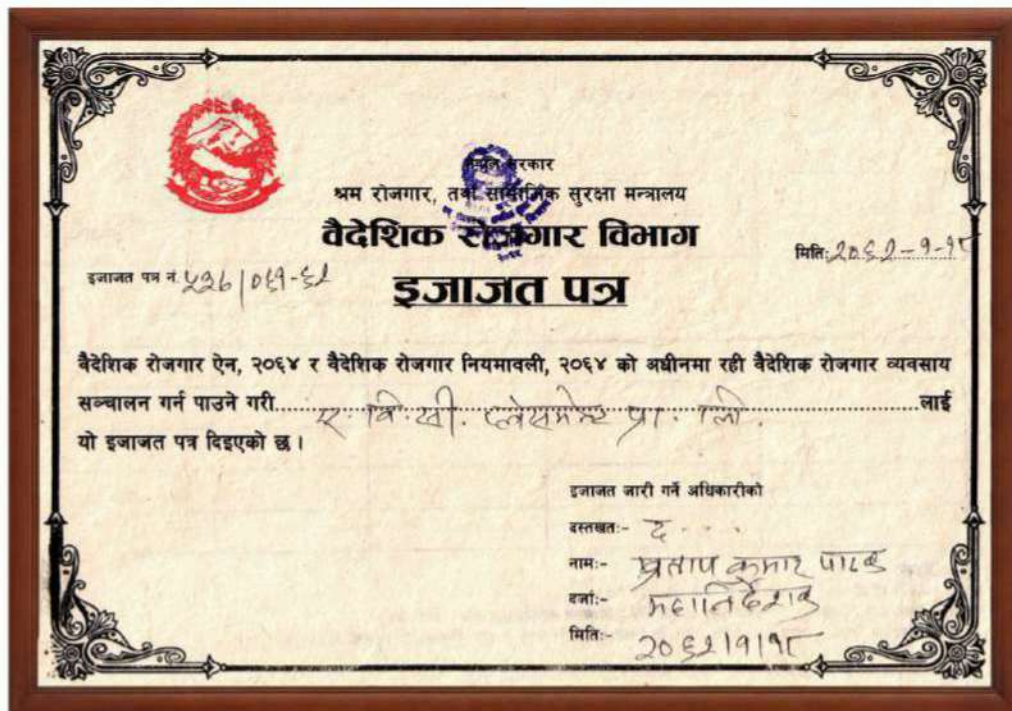
Date: 2005-05-01 A.D.

Licence

This licence has been issued to ABC Placement Pvt. Ltd. hereby authorizing to carry on foreign employment business, pursuant to the Foreign Employment Act, 2007, Foreign Employment Regulation, 2007 and the terms and conditions specified in this licence.

Licence issuing authority:
Signature: (Signed)
Name: Pratap Kumar Pathak
Designation: Director General
Date: 2005-05-01 A.D.

License Copy & Documents:



OUR DESTINATION TO SUPPLY MANPOWERS:



Malaysia



Saudi Arabia



Oman



UAE



Bahrain



Qatar



Kuwait

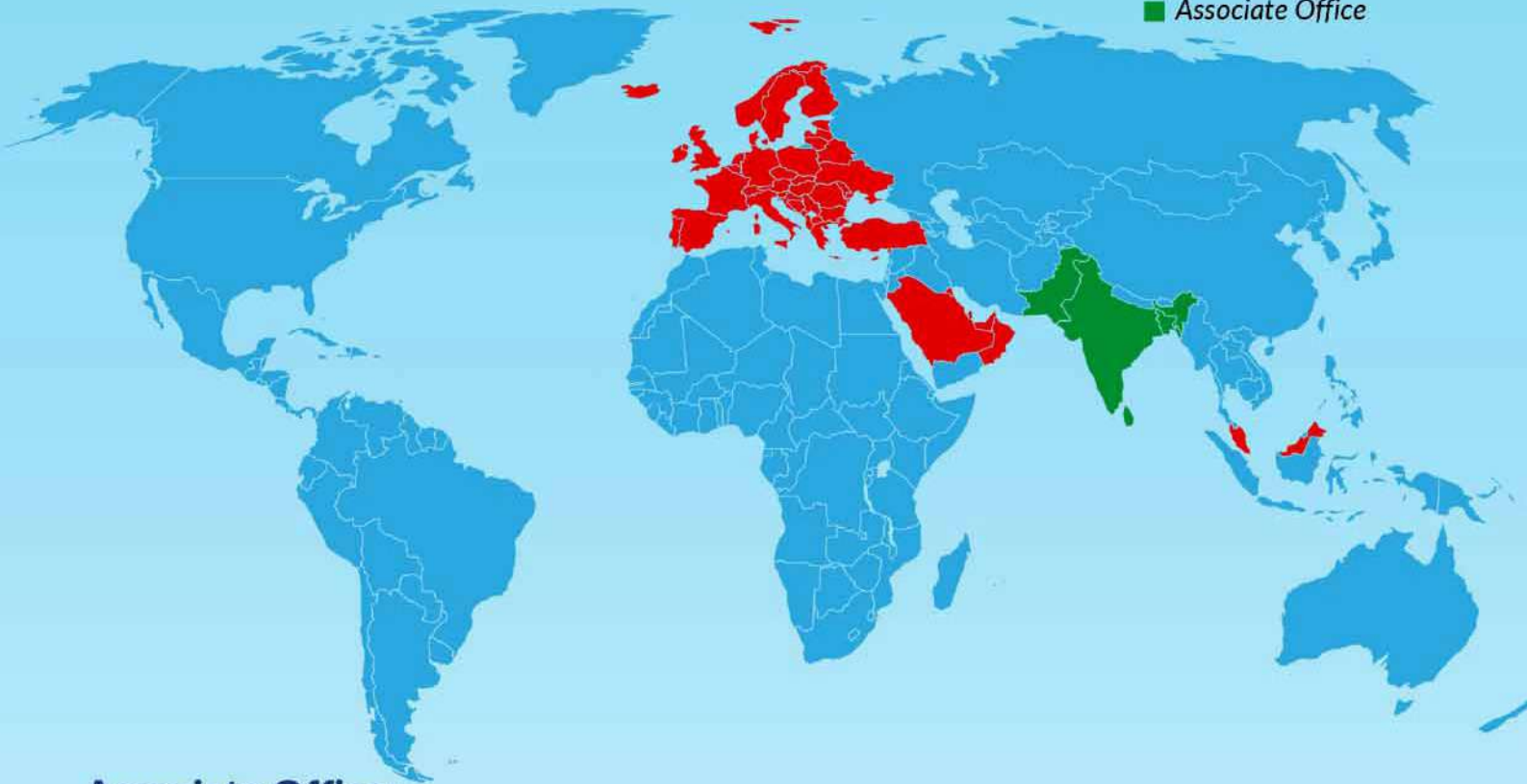


Europe

INDEX:

■ Supplying Manpower

■ Associate Office



Associate Office:



Sri Lanka



India



Pakistan



Bangladesh



ABC Placement Pvt. Ltd.
"Always Best Choice"

Nepal Address:

Post Box : 7401

Tel. : +977-1-4582340

Fax : +977-1-4583161

E-mail : seema.abcplacement33@gmail.com, balkrishnamainali33@gmail.com

Web : www.abcplacement.com

Gaushala-9, Kathmandu, Nepal